



Wavus Camp for Girls Job Description

HR-6

Junior Counselor (JC)

Desired Qualifications

- Current CPR and First Aid Certifications
- Desire and ability to work with children outdoors
- Ability to relate to one's peer group
- Ability to accept guidance and supervision
- Good character, integrity, and adaptability
- Enthusiasm, sense of humor, patience, and self-control
- Ability to make safe and sound judgments

Responsible To: Head Bunk Counselor (HBC) and/or Camp Director

Camp's Mission Elements

- Empower young people and the adults who affect them, contribute positively to society
- Provide a wide range of experiential educational opportunities

At Kieve - Wavus

- In the wilderness
- In schools
- In communities

To help them

- Increase their self-confidence
- Develop their ability to work better within a group.

General Responsibility: To assist Head Bunk Counselor (HBC) in identifying and meeting campers needs

Specific Responsibilities/Assisting Head Bunk Counselor and/or Activity Leader

1. Learn the like/dislikes of each participant
2. Recognize and respond to opportunities for problem solving in the group
3. Develop opportunities for interaction between campers and staff
4. Provide opportunities for the group so that each individual experiences success during camp
5. Provide opportunities for discussion of individual or group problems or concerns

General Responsibility: To carry out camp programs with Head Bunk Counselor and/or Activity Leaders guidance

Specific Responsibilities/Assisting Head Bunk Counselor

1. Guide cabin or unit groups and individuals; campers to participate successfully in all aspects of camp activities
2. Carry out established roles for supervising camper health
3. Carry out established roles in enforcing camp safety regulations
4. Develop cabin or unit activity plans with participants as appropriate
5. Supervise all assigned aspects of the campers' day including morning reveille, cabin clean up, meal time, rest hour, evening activities, getting ready for bed, and after-hours assigned

Please turn over

6. Instruct campers in emergency procedures such as fire drills, evacuating cabins, etc.
7. Help campers plan their participation in unit-wide or camper-wide programs, special events, and activities
8. Teaching or leading an activity, as assigned

General Responsibility: To assist and help where needed when not responsible for duties
Specific Responsibilities/Assisting Head Bunk Counselor and/or Activity Leader

1. Prepare for and actively participate in staff training, and meetings
2. Set a good example for campers and others including cleanliness, punctuality, sharing cleanup and chores, sportsmanship, and manners
3. Encourage respect for personal property, camp equipment, and facilities
4. Maintain good public relations with campers' parents
5. Submit all required reports on time
6. These are not the only duties to be performed. Some duties may be reassigned and other duties may be assigned as required.

Essential Functions

1. Ability to communicate and work with participating groups (age and skill levels), and provide necessary instruction to campers.
2. Ability to observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior-management techniques.
3. Visual and auditory ability to identify and respond to environmental and other hazards related to the activity.

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